| ENGAGING MEN: PRACTICAL APPLICATIONS |
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| RUS ERVIN FUNK |

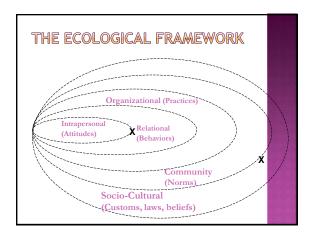
KEY QUESTION

How to focus on the support for and empowerment of women...

...and engage/empower men to prevent?

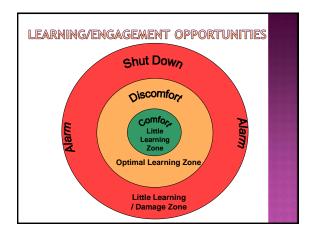
WHAT'S EFFECTIVE

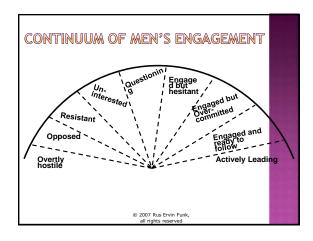
- Gender and Context Matter!
- Utilize the Prevention Framework
- Define specific groups of men to engage
- Clarify your reason for asking this man(or group of men) to be engaged
- Identify what "engagement" means (i.e. what we want them to do)
- Clarify roles for men in your agency/community?



WHY DO YOU WANT THIS MAN/GROUP?

- Combating male defensiveness
- What is his point of entrée?
- What are the next steps beyond this point of entrée that are accessible to him?
- What supports does he need to take those next steps?
- Is if okay if he doesn't?





ENGAGING MEN

- $\ensuremath{\,\scriptstyle{\circledcirc}\,}$ Identify which men you want to engage
 - □ Focus on "engage-able men"
- ${\scriptstyle \odot}$ Identify why they want to be engage
- Identify their point of entrée
- Identify what they need in order to stay engaged/increase their engagement
- Identify who else they can engage

ENGAGING MEN AS...

- men in men's groups
- Single sex vs mixed gender

- Broaden understanding of what is "violent"
- Respecting women and girls
- Take action among other men and women
- Join collective efforts

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| TA | ACT | NOIL |

- Support Survivors
 - Listen
- □ Believe...out loud
- Respect
- Challenge/Care-front abusive men
 - Set a standard
 - □ Talk to your friends
 - □ Hold Accountable

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RESPECT WOMEN AND GIRLS

- Model equality
- Share responsibility

Caring for children is not a women's burden

- Be honest and accountable
- Acknowledge/support women's leadership

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TAKE ACTION AMONG OTHER MEN

Notice violence supportive attitudes...

...and confront them

Engage your male friends

Publicly hold a position of accountability

Maintain a standard

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JOIN COLLECTIVE EFFORTS

Volunteer at your local DV shelter

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IDEAS FOR ACTION

- Mother's Day Brunch
- Clean up days
- Walk a mile in her shoes
- "Give" back the night
- ${\color{red} \bullet} \ {\color{blue} Fundraising} \ {\color{blue} events}$
- Policy advocacy
- Local
- State-wide

- Mentors
 - Teen boys
 - Teen girls
- ${\color{red} \bullet} \ Educators$
- Men's Concerts for Gender peace
- White ribbon Campaigns

using local sports teams

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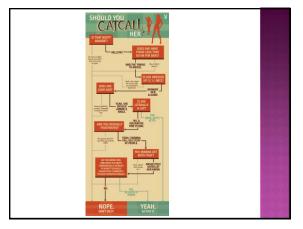




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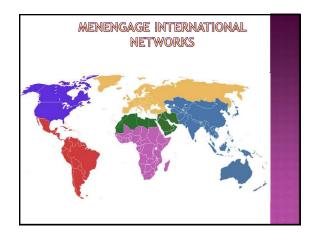




KEY LESSONS

- Assume men want to join these efforts
- Trust men!
- Offer concrete "do's"
- Stay at the edge of men's comfort
- Strategically link what you invite men to do with the next thing they can do
- Be realistic about the impact of this work

AN INTERNATIONAL MOVEMENT MenEngage North America Men Engage Network (NAMEN) MenEngage Menergage Menerg



THANK-YOU!!!

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